

# **Decision Support Release Notes**

## **Release 2005-04**

1.	. Finance	
	1.1 Addition of Financial Program Embedded Department Code Object	2
2.	. Human Resources/Payroll	3
	2.1 Changes to Academic Tenure Track Description by Employee	
	2.2 Addition of Contract Salary Commitment Amount Object	3
	2.3 Addition of CFOAP Object	4
	2.4 Addition of Pre-Defined Indicator for Excluded One Time Payments	4
	2.5 Changes to Position Status Code/Description Fields	
	2.6 Correction to Contract History Data Status Description Field	5
3.	Pre-Registration & Registration	6
	3.1 Removal of Job Change Reason Columns from PRR View	6
	3.2 Changes to Academic Tenure Track Description by Employee	

## 1. Finance

#### 1.1 Addition of Financial Program Embedded Department Code Object

Products Affected: Finance Business Objects Universes

**Universe Affected:** EDW – Finance – Ledgers OL/GL

**Case Number:** 20050401\_257

Date Implemented: April 21, 2005

**Description:** A new object for Financial Program Embedded Department Code has been added to the Finance Ledgers OL/GL universe. This object will display the first three digits of the program code when used in reports. The object can be found in the Program subclass of the CFOAPAL Hierarchies & People class, and is sourced from the EDW table T\_FIN\_PGM\_CD\_HIST.FIN\_PGM\_LEVEL\_NBR.

## 2. Human Resources/Payroll

#### 2.1 Changes to Academic Tenure Track Description by Employee

Products Affected: HR EDW Tables

HR Business Objects Universes

PRR Security Views

PRR Business Objects Universes

**Universe Affected:** EDW – HR – Employee Administration

EDW - STU - Instructor Assignment

**Case Number:** 20041117 305

Date Implemented: April 21, 2005

**Description:** Previously, the Data Warehouse included Tenure Track Description information in the Employee History table, associated with each individual person. However, an individual person may have more than one Tenure Track record. Therefore, this design was invalid. Users may have received incorrect results for persons with more than one Tenure Track record, when performing a query on the Employee record (in the T\_EMPEE\_HIST table or by using the Academic Tenure Track Description object in the Employee Administration universe).

Academic Tenure Track data is already located in the Data Warehouse in the T\_FAC\_TENURE\_HIST table. This table contains accurate records of all possible Tenure Track records for a person.

To prevent the possibility of erroneous Tenure Track results, the column ACAD\_TENURE\_TRACK\_DESC has been removed from the T\_EMPEE\_HIST table, and the associated PRR view, V\_EMPEE\_HIST\_PRR\_IA. Objects for Academic Tenure Track have been removed from the Employee Administration and the Instructor Assignment universes.

Users who wish to report on Academic Tenure Track should instead use the T\_FAC\_TENURE\_HIST table.

## 2.2 Addition of Contract Salary Commitment Amount Object

Products Affected: HR Business Objects universes

**Universe Affected:** EDW – HR – Position Job Hierarchy

**Case Number:** 20040816\_144

Date Implemented: April 21, 2005

**Description:** A new object for Contract Salary Commitment Amount has been added to the Position/Job Hierarchy universe, in the Contracts sub-class of the Jobs class. This object is sourced from the EDW table T\_CNTRCT\_SAL\_COMTMNT\_AMT. Users may use this object to report on true annual salary data.

#### 2.3 Addition of CFOAP Object

Products Affected: HR Business Objects universes

Universe Affected: EDW – HR - Payroll

EDW - HR - Position Job Hierarchy

**Case Number:** 20040819\_584

Date Implemented: April 21, 2005

**Description:** The Payroll and Position/Job Hierarchy universe currently contains individual objects for Chart (C), Fund (F), Organization (O), Account (A), and Program (P). A new object has been added that concatenates all 5 elements, separated by hyphens. The new Accounting Detail CFOAP object will simplify reporting for users, who can now select just one object, instead of 5, when reporting on CFOAP elements in HR universes. Users may also continue to select each component object individually.

#### 2.4 Addition of Pre-Defined Indicator for Excluded One Time Payments

Products Affected: HR Business Objects Universes

Universe Affected: EDW – HR - Payroll

EDW – HR – Position Job Hierarchy

**Case Number:** 20040331\_680

Date Implemented: April 21, 2005

**Description:** A pre-defined condition for Excluded One-Time Payments has been added to the Employee Administration universe. The new pre-defined condition will allow users to exclude data for One-Time Payments from their result sets on queries in the Employee Administration universe. The pre-defined condition objects are available in the Position class and in the Job class.

The logic for these pre-defined conditions was designed as follows:

- In the Position Class, the Exclude One Time Payment logic should be t\_posn\_hist.posn\_one\_time\_pmt\_ind = N.
- In the Job class, the Exclude One Time Payment logic should be t\_job\_hist.job\_one\_time\_pmt\_ind = N.

### 2.5 Changes to Position Status Code/Description Fields

**Products Affected:** HR EDW Tables (T\_POSN\_HIST)

HR Business Objects Universes

**Universe Affected:** EDW – HR – Position Job Hierarchy

**Case Number:** 20040813\_178

Date Implemented: April 21, 2005

**Description:** Previously, the Position Status Description column POSN\_STATUS\_DESC (in table T\_POSN\_HIST), and its associated Position Status Description object (in the Position Job Hierarchy

universe) returned only a code (A, C, F, or I). The Banner source system contained only the code for this data, and not the associated description.

To reduce confusion, Decision Support has de-coded the values of this field and inserted the de-coded description into the POSN\_STATUS\_DESC column. The de-coded description values are as follows:

A = Active

C = Cancelled

F = Frozen

I = Inactive

A new column (POSN\_STATUS\_CD) has been added to record the Position Status code as contained in the Banner source table NBBPOSN\_STATUS (i.e., A,C, F, or I).

#### 2.6 Correction to Contract History Data Status Description Field

Products Affected: HR EDW Tables (T\_CNTRCT\_HIST)

Universe Affected: N/A

**Case Number:** 20050408\_193

Date Implemented: April 21, 2005

**Description:** The processing logic for the Data Status Description (DSD) field on the Contract History table was incorrect. There should be only one current record for each Person-Position-Job combination. However, in some cases, the DSD field was returning more than one row per Person-Position-Job. The logic for this field has been corrected, and the DSD field now returns correct and reliable results for Contract History records.

## 3. Pre-Registration & Registration

#### 3.1 Removal of Job Change Reason Columns from PRR View

Products Affected: PRR Security View

Universe Affected: None

**Case Number:** 20050301\_137

**Date Implemented:** April 21, 2005

**Description:** Decision Support has noted a security error in a Pre-Registration &

Registration view, V\_JOB\_DETL\_HIST\_PRR\_FULL\_LTD. This view contained 2 columns for Job Change Reason. Job Change Reason data is restricted, and should not have been included in this PRR view.

The Job Change Reason columns were removed from the V\_JOB\_DETL\_HIST\_PRR\_FULL\_LTD view on April 21, 2005.

If you use ODBC to access Pre-Reg & Reg data, and have created a report, query, or data download using the Job Change Reason columns (JOB\_DETL\_CHG\_REASON\_CD and JOB\_DETL\_CHG\_REASON\_DESC) in the V\_JOB\_DETL\_HIST\_PRR\_FULL\_LTD view, you must remove this column. Reports containing these columns will return errors beginning April 21, 2005.

## 3.2 Changes to Academic Tenure Track Description by Employee

Products Affected: HR EDW Tables

HR Business Objects Universes

PRR Security Views

PRR Business Objects Universes

**Universe Affected:** EDW – HR – Employee Administration

EDW - STU - Instructor Assignment

**Case Number:** 20041117 305

Date Implemented: April 21, 2005

**Description:** Previously, the Data Warehouse included Tenure Track Description information in the Employee History table, associated with each individual person. However, an individual person may have more than one Tenure Track record. Therefore, this design was invalid. Users may have received incorrect results for persons with more than one Tenure Track record, when performing a query on the Employee record (in the V\_EMPEE\_HIST\_PRR\_IA view or by using the Academic Tenure Track Description object in the Instructor Assignment universe).

Academic Tenure Track data is already located in the Data Warehouse in the T\_FAC\_TENURE\_HIST table. This table contains accurate records of all possible Tenure Track records for a person.

To prevent the possibility of erroneous Tenure Track results, the column ACAD\_TENURE\_TRACK\_DESC has been removed from the T\_EMPEE\_HIST table, and the associated PRR view, V\_EMPEE\_HIST\_PRR\_IA. Objects for Academic Tenure Track have been removed from the Employee Administration and the Instructor Assignment universes.

Users who wish to report on Academic Tenure Track should instead use the T\_FAC\_TENURE\_HIST table.